



Discipleship and Outreach Pastor Job Description

Reports to the Senior Pastor

Principle Function

The Discipleship and Outreach Pastor is responsible for creating and managing various opportunities for discipleship at CRBC as well as training and equipping leaders for those initiatives. Additionally, he will be responsible for facilitating local ministry partnerships and opportunities for ministry and missions both locally, and beyond. He will foster and create opportunities for CRBC to connect with the community as well as visitors.

Responsibilities

Discipleship Ministry:

- Maintain current initiatives for group discipleship such as Sunday School and D-Life
- Develop new outlets for discipleship on the small group and individual level
- Enlist and Recruit ministry volunteers and leaders for discipleship initiatives
- Train and Evaluate ministry volunteers and leaders for discipleship initiatives
- Ensure sound doctrine is maintained in all teaching environments in the church
- Identify and develop potential mentorships/one on one discipleship relationships
- Train, equip, and send disciples to effectively share the gospel with our community
- Teach a weekly adult Bible Study
- Evaluate and engage the women's and men's ministries of CRBC

Outreach Ministry:

- Enlist, Recruit, Train, and Evaluate ministry volunteers for the FIT team
- Develop and implement ministry strategy for community outreach by CRBC
- Develop relationships with ministry leaders at partnering organizations such as CUOC, Our Daily Bread, Your Choices Randolph, Randolph Christian Men, Ignite Randolph, etc.
- Make leadership recommendations to Nominating Committee
- Encourage and create opportunities for local missions and missions abroad
- Prepare and maintain an annual budget for Outreach and New Member Acquisition
- Assist in welcoming and assimilating visitors
- Assist in conducting Cross Road 101 (New Member's Class)

Pastoral Responsibilities:

- Demonstrate a commitment and obedience to the mission of CRBC to glorify the Lord Jesus Christ in loving God completely, loving others sincerely, and making disciples continually
- Model a strong commitment to the ministries of CRBC in stewardship, corporate worship, prayer, evangelism and missions
- Commit to developing at least one individual discipleship relationship per year
- Maintain regularly scheduled office hours
- Participate in weekly scheduled staff meetings
- Assist the Senior Pastor with church member visitation as needed
- Occasionally assist with the preaching ministry
- Affirm and support the Constitution, By-laws, Personnel Manual, and statement of faith (Baptist Faith and Message 2000) of CRBC
- Maintain a vital and growing personal walk with the Lord through Bible study, prayer, worship, giving, ministry, evangelism, and missions.
- Demonstrate evidence of Christian morals and ethics.
- Partner and network with other Pastors and their ministries that are like-minded theologically to build unity and promote community among the local churches.
- Other duties as assigned by the Senior Pastor